



The Everett:Connection and HR Newsletters are joining forces to become one ultimate City staff newsletter! Your inboxes are full, you're getting tons of emails and news alerts on every device, you may be on information overload – we get it. Now staff can get all their City news and updates in one place, and there will be one less email in your inbox (every little bit counts, right?). You'll still be getting important emails from HR, IT and other departments on individual topics and other important news, so remember to give those a read too, but we'll try our best to cover all the good, juicy stuff here too.

May is Asian American Pacific Islander (AAPI) Heritage Month. Every day of the year is an opportunity to listen and learn about the diversity within AAPI communities as well as how central they are to American history. It is particularly significant this year to honor the community amidst the increase in anti-Asian hate crimes across the country. We are one Everett. All are welcome here and there is no place for hate. One way to celebrate this month is to support AAPI-owned businesses and learn more about Asian and Pacific Islander heritage. Here are just as few opportunities:

- Check out the <u>Cranes for Peace Fundraising Campaign</u> at Schack Art Center by Snohomish County Public Works' very own Fay Lim
- Use your Everett Public Library Card to <u>check out a collection of movies and</u> documentaries to help celebrate the month on Kanopy
- <u>Learn about Japan Bazaar</u> and the Kan family who ran it in Everett in the early 20th century
- Find lots more information and resources at asianpacificheritage.gov

Remember to mask up to keep each other safe. L&I requires that employers provide a safe workplace for employees and mandate that employees wear facial coverings at work unless they work alone. Let's all work together to keep each other safe so we can get to a place where masks will no longer be mandated in the workplace. Read the City's COVID-19 Worker Safety Rules on EverettConnect.

Stay up to date on City happenings! Follow the City on <u>Facebook</u> and <u>Twitter</u>, and sign up for the City's monthly newsletter and/or COVID-19 newsletter.

Dust off that seat, escape on two wheels, explore the open roads and trails, and celebrate all things Bike Month! Cyclists of all skill levels are welcome to join Bike Everywhere Day May 21. Stop by the <u>Celebration Station at Everett Station</u> between 7 a.m. and noon for giveaways, safety training, complementary bike checks, a little friendly competition and so much more! More cycling resources and amenities at EverettTransit.org/bike and everettwa.gov/bike. Bonus points if you take a photo on your cycling journey and share it with us!

Feast on street food, lounge in the sunshine, and take in the views of the Olympic Mountains and Puget Sound. <u>Food trucks have returned to the Port of Everett</u> for the season on Wednesdays 11 a.m. to 1:30 p.m. at the Riverside Business Park. <u>View the schedule and find menus</u>.



Save the Date! The Sorticulture Garden Arts Festival is <u>set to return June 11-13</u>, launching the start of summer in Everett! This year the outdoor celebration of handcrafted art, plants, flowers and locally made outdoor products will take place in downtown Everett. The new location in downtown on Wetmore Avenue, between Hewitt and Everett avenues, will make it easier to follow current COVID-19 safety guidelines. Learn more and find event details at <u>visiteverett.com/sorticulture</u>.



Adoptable pet of the month: Banjo! Banjo was brought to the shelter after he was found abandoned in a box by a community member. He was covered in fleas and suffering from a painful, ruptured eye that needed to be removed. After surgery and many weeks with a loving foster, Banjo is ready for a new home - preferably one with a (spayed) lady-bun to keep him company! Banjo is a shy and sensitive bunny that will need a patient home and plenty of time to adjust. He is a pro at using his

litterbox and enjoys shredding paper bags. Once he's adjusted to his new surroundings, Banjo will make a wonderful family member! <u>Learn more and find more adoptable pets</u>.

The City's Jetty Island Days program is making a comeback in 2021 while ensuring state COVID-19 safety protocols are followed on the ferry used to transport visitors to and from the island. The ferry will operate starting Monday, July 5 and then five days a week (Wednesday through Sunday) from July 7 through Labor Day. New to the program is an online reservation system (scheduled to open on June 15) for island-goers to secure their spot on the ferry in advance. Learn more at visiteverett.com/jetty.

If you and your family love Everett parks and park programs, share your ideas! Parks is updating its Parks, Recreation and Open Space (PROS) Plan, which will create a vision and outline future service levels, capital projects, maintenance policies and funding options for the parks system. Participate by taking a quick online survey to share ideas

and concerns. Then join in and learn more about the Rethink Community Wellbeing initiative and the PROS plan online or at one of the outreach events in May, including <u>Kids</u> to Parks Day on May 15. Learn more at everettwa.gov/PROSplan.

There's always something worth celebrating! Some of May's holidays include Dance Like a Chicken Day on the 14th, Plant a Vegetable Garden Day on the 19th, Bike Everywhere Day on the 21st, Lucky Penny Day on the 23rd and National Hamburger Day on the 28th. Also this month, we remember and honor fallen police officers on Peace Officers Memorial Day on May 15th and fallen service members on Memorial Day on May 31th.



A great BIG shout out goes to the Finance team for receiving the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. The program recognizes state and local governments that go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure. They've received this awesome award 23 years in a row – WOW!

Congrats to Jim Miller and Mark Sadler in Public Works (both recently retired) for receiving the Lifetime Achievement Award from the Washington State Department of Health's National Drinking Water Week celebrations. Learn more and read about their incredible contributions over their careers!



Gone too soon, we remember K9 Baron who passed away recently from illness. K9 Baron and his handler, Officer Jeff Klages, were certified in 2014, and since that time have accumulated 190 captures in Everett and throughout Snohomish County. As a training duo, Officer Klages and K9 Baron trained and mentored four EPD K9 teams, helping to prepare them for the rigors of life as a K9 team. Because all the K9 teams in Snohomish County work and train together, there is no doubt that Officer Klages and K9 Baron's influences were felt beyond just the borders of Everett. And with nearly 200 captures over his K9 career, K9 Baron has made our region more safe with the apprehension of some of the most dangerous and violent offenders in our community. He will be missed by many and our hearts go out to K9 Baron's family and friends

Even during these stressful times, our City teams continue to do incredible things – let's celebrate them! Give a shout out to your coworkers, team or another department. Submit a Kudos for their awesome work (or just awesomeness in general) and we will post it to EverettConnect.



If you're feeling exhausted, stressed and maybe a little "foggy", you're not alone. This past year and a half has been quite the marathon for our body, mind and spirit. In this On Being with Krista Tippet podcast, hear from clinical psychologist Christine Runyan as she explains the physiological effects of a year of pandemic and social isolation and learn simple strategies to regain our fullest capacities for what's ahead. And in this NPR article, learn about how "brain fog" and exhaustion are linked to stress and trauma, and discover steps to take to recharge.

Need time off work due to a serious health condition? WA Paid Family Medical Leave is here! WA Paid Family Medical Leave allows eligible employees to take protected time off work for their own serious health condition or an eligible family member's. Benefits include:

- Up to 12-week leave entitlement per rolling calendar year
- Receive up to \$1,206 in wage replacement benefit each week
- Can be used for continuous or intermittent leave
- Paid via regular City payroll

Contact HR to learn more.



Governor Jay Inslee announced a two-week pauseon movement in the <u>Healthy</u> <u>Washington: Roadmap to Recovery</u> reopening plan. Under the pause, Snohomish County will remain in its current phase – Phase 3. At the end of two weeks, each county in the state will be re-evaluated.

Vaccines are now available to all Washingtonians 16 and up. To find an appointment, visit <u>VaccineLocator.doh.wa.gov.</u>

All mass vaccination sites operated by the Snohomish County Vaccine Taskforce now offer on-site COVID-19 vaccine registration, allowing people to arrive at the sites during open hours to receive their vaccine even if they do not have an appointment. Find vaccination site information and schedule an appointment at http://bit.ly/snocovaccine.

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